

## Purpose

Build the kingdom of Christ by enabling protégés to utilize the deep experience and wisdom of CEO mentors.

## Mentoring Focus

1. How to apply God's principles to balance family and work.
2. How to apply God's principles in business - faith in the workplace.
3. Practical mechanisms of business – examples include:
  - a. Leadership
  - b. Marketing / Branding
  - c. Entrepreneurship
  - d. Speaking
  - e. Legal issues
  - f. Risk management
  - g. Team building
  - h. Operations / Processes
4. Sectors – some examples include:
  - a. Healthcare
  - b. Corporate
  - c. Small Business
  - d. Internet
  - e. Training

## Examples

- Elijah mentored Elisha
- Moses mentored Joshua
- Eli mentored Samuel
- Priscilla and Aquila mentored Apollos

## General Parameters

- How long – 3 months to 1 year (suggested)
- Frequency – 1 to 3 hours per month.
- Success measurement – Defined by mentor and protégé.
- Exit method – Clearly define the relationship:
  - Role of mentor and protégé
  - Needs
  - Topics
  - Expectations
  - Length of time

## Mentor Description

- CEO status – A CEO member in good standing.
- What you do – pray, listen, give advice, encourage, direct to resources and readings, provide and discuss biblical truths in relation to business principles.

Mentor is not: therapist, fundraiser, discipler.

## Protégé Description

- CEO status – A CEO member in good standing.
- CEO attendance – Must attend 50% of monthly meetings throughout the year.
- Legal status – Must be over 21 years of age.
- What protégé does – pray, listen, be transparent, read agreed upon materials, and be willing to discuss biblical truths in relation to business principles.

## Resources

These are the current approved CEO resources for this program. Mentors will only use CEO approved or reviewed materials.

- General materials (biblical principles, ethics, faith in workplace, etc.) – CEO must have on approved list.
- Specific technical materials (sector specific e.g. real estate, legal, etc.) – CEO informed prior to use, for review or discussion with mentor.

Business By The Book – by Larry Burkett – a paper back book including a study guide that addresses many practical issues of running a business. Issues include implementing God's plan, business goals, lifestyle goals, keeping vows, hiring and firing decisions, employee compensation, customer fees, corporations and partnerships, lending and borrowing decisions, business offerings, and retirement.

Good to Great – by Jim Collins – a classic hard back book based on research studies and conclusions about taking companies from moderate competence to excellence. Key insights include Level 5 leadership, confronting the brutal facts, the hedgehog principle, The flywheel and doom loop, and build to last principles. These are timeless insights that really work!

Good to Great – and the Social Sectors – by Jim Collins – a brief paper back monograph to accompany the main Good to Great book. These are timeless insights that really work in the social sector.

Habitudes – by Dr. Tim Elmore – a series of 4 small paperback booklets the address the crossroads where leadership “habits” and “attitudes” meet. Available at Growing Leaders, a Christian non-profit leadership organization. ([www.growingleaders.com](http://www.growingleaders.com))

- Habitudes #1: The Art of Self-Leadership
- Habitudes #2: The Art of Connecting with Others
- Habitudes #3: The Art of Leading Others
- Habitudes #4: The Art of Changing Culture

The Heart of an Executive – by Richard D. Phillips – a paper back book about lessons on business leadership and team dynamics based on the life of King David. A newspaper quote about this book states, “Looking for a heavy-duty mentor for your professional life? How about the biblical King David!?”

Spiritual Leadership – by J. Oswald Sanders – a paper back book about spiritual leadership principles that can easily be applied in Christian business life. Practical and powerful principles and actions to enable deep and lasting leadership growth. Examples from Moses, Nehemiah, Paul, David Livingstone, and Charles Spurgeon.

Lead Like Jesus – by Ken Blanchard and Phillip Hodges – a hard back book about leadership principles for business people. “Learn how to lead like Jesus and make a difference in your life and in the lives of those you influence.”

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**Application Form** (completed online via CEO website)

What a mentor does: Pray, listen, give advice, encourage, direct to resources and readings, provide and discuss biblical truths in relation to business principles. Pray for a protégé that matches you, as God prepares both you and your protégé for wonderful growth experiences.

Mentor is not: a therapist, a fundraiser, a discipler.

What a protégé does: Pray, listen, be transparent, read agreed upon materials, and be willing to discuss biblical truths in relation to business principles. Pray for a mentor that matches you, as God prepares both you and your mentor for wonderful growth experiences.

Prerequisites: Mentors and protégés must be over 21 years of age and a CEO member in good standing.

By completing and submitting this application you agree to make every attempt to fulfill the terms defined in this application and on the CEO website, as the guiding principles of the CEO mentoring program.

You agree to permit CEO to give your contact information to potential mentors or protégés. You agree to adhere to the following conditions to fulfill biblical accountability.

- Seek God in prayer, godliness, responsibility, and timeliness. Mentors will be a role model in these areas.
- Keep CEO informed of mentoring status - it is your responsibility to keep CEO informed of your active mentoring status. This will minimize CEO administration responsibilities.
- Inform CEO immediately of any potential problems that might compromise the integrity of the kingdom of Christ, and/or the safety and well being of yourself, participants in this program, or CEO including but not limited to:
  - Conflicts of interest
  - Personal issues
  - Ethical issues
- Use only CEO approved or reviewed materials
  - General materials (biblical principles, ethics, faith in workplace, etc.) - CEO must have on approved list. See CEO website "Programs" page.
  - Specific technical materials (sector specific e.g. real estate, legal, etc.) - CEO informed prior to use, for review or discussion with mentor.

CEO reserves the right to decline or terminate any mentor or protégé application / agreement at any time. After approval by CEO as a mentor or protégé, you will be put on an active list. As mentors and protégés become available, protégés will be given the name and contact information of one mentor at a time. The protégé will contact the mentor and the two will assess if it is a good fit. If it is a good fit, the mentor will inform CEO so records and availability can be kept up to date. If it is not a good fit, the protégé will again contact CEO for another name.